

**USDA Senior Executive Service Salary Table – 2017**  
**Effective January 8, 2017**

<b>USDA SES Pay Structure</b>	<b>Minimum</b>	<b>Maximum**</b>
Position Level 3	\$176,360	\$187,000
Position Level 2	\$165,716	\$176,359
Position Level 1	*	\$165,715

\*For new SES appointments, pay will be set at a minimum of \$1 above the GS-15, step 10, in the locality pay area of GS salaries, but cannot exceed the maximum of the position level.

\*\*This dollar amount reflects USDA's SES appraisal system as certified. If uncertified, the SES range will be limited to EX-III, currently \$172,100.

The Consolidated Appropriations Act, 2016, dated December 18, 2015, continues to freeze pay rates for the Vice President and certain senior political appointees at 2013 levels during calendar year 2017, including noncareer SES paid at or above the officially established rate for EX-IV, \$161,900 for 2017. This freeze also applies to limited term or limited emergency SES or SL employees serving under a political appointment. The freeze does not apply to noncareer SES and other political appointees who are paid below the officially established rate for EX-IV. A pay increase for noncareer SES is based on their FY 2016 performance rating and also requires White House approval.